

Slavery & Human Trafficking Statement

Slavery, forced labour and human trafficking have no place in a modern society. Being alert to the risks is a responsibility that MotoNovo Finance takes seriously and this statement constitutes MotoNovo Finance's compliance pursuant to section 54(1) of the Modern Slavery Act 2015.

We are committed to having no modern slavery or human trafficking in our supply chain or in any part of our business. We are committed to being a responsible business which operates ethically and with integrity across all aspects of our operations, including our supplier relationships. We support the ten principles of the Global Compact in relation to human rights, labour, environment and anti-corruption and we also have an established Whistleblowing Policy.

Organisational Structure

MotoNovo Finance is a division of FirstRand Bank Limited (London Branch), registered in England and Wales (registered number BR010027). FirstRand Bank Limited (London Branch) is a UK establishment of FirstRand Bank Limited (company number FC028417).

Supplier Due Diligence

All MotoNovo suppliers are expected to implement a zero tolerance approach to slavery, forced labour and human trafficking and comply with all local and national laws and regulations.

- Our external supplier appointment process ensures that contracts with new supplier's must include a clause stating that the supplier implements a zero tolerance approach to slavery, forced labour and human trafficking and must comply with all local and national laws and regulations in this respect.

Effectiveness & Awareness

We will take the following steps to ensure that slavery, forced labour or human trafficking are not taking place by:

- Raising awareness of this Statement across MotoNovo Finance;
- Introducing new colleagues joining MotoNovo Finance to the Statement as part of their Induction; and
- Maintaining a register of all concerns raised and the actions taken pertaining to slavery, forced labour or human trafficking either within our own business or within our supply chains.

Signed:



Mark Standish

Group CEO